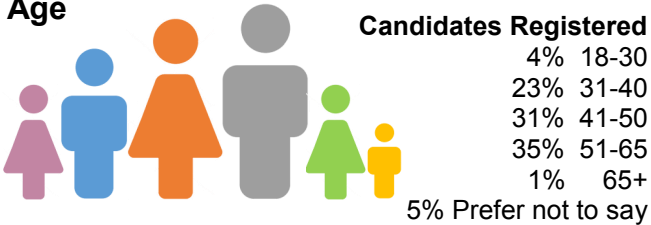


The Housing Executive has an unequivocal commitment to the principle and operation of equality in terms of how we deliver the best recruitment service. We believe that a service that values diversity in its candidates, will attract talented people from the widest range of backgrounds. Through our Equal Opportunities monitoring of candidates that register with us each year and those we are successful in placing into roles, we are able to clearly demonstrate our ability to deliver a fair and high quality recruitment service.

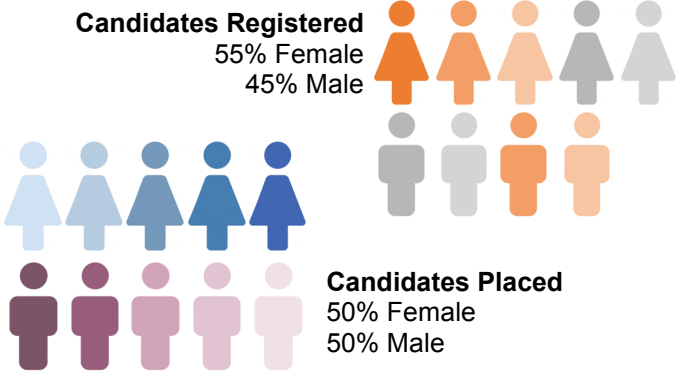
## Age



## Candidates Placed

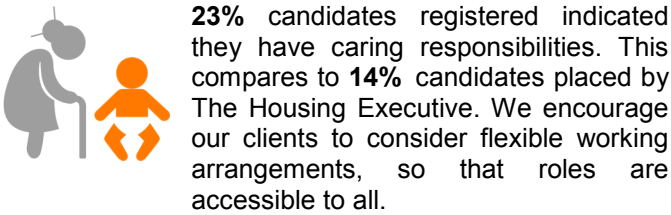


## Gender

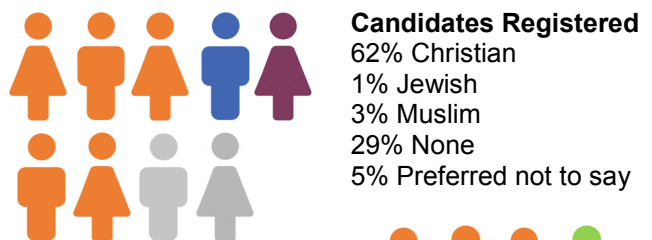


We have recently added **Non-binary** and **Other** as standard responses on our monitoring form.

## Caring Responsibilities

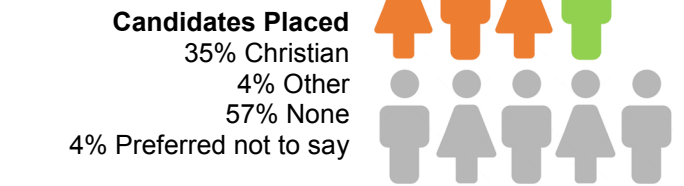


## Religion/Belief



## Disability

**5%** Candidates registered identified themselves as having a disability. We did not place any disabled candidates last year but The Housing Executive actively encourages people with disabilities to register and apply for jobs advertised by us.



## Ethnicity

**Candidates Registered in 2017**  
1% Arab, 1% Asian, 30% Black, 8% Mixed, 60% White



**Candidates Placed in 2017**  
7% Asian, 39% Black, 11% Mixed, 43% White



## Sexual Orientation

**Candidates Registered**  
5% Gay Man, 1% Gay Woman/Lesbian  
86% Heterosexual/Straight, 8% Preferred not to say



**Candidates Placed**  
4% Bisexual, 7% Gay Man, 4% Gay Woman/Lesbian,  
78% Heterosexual/Straight, 7% Preferred not to say

For more information on equal opportunities please visit the Equality and Human Rights Commission at:  
[www.equalityhumanrights.com](http://www.equalityhumanrights.com)